



KEN LAY | CFR

Ken has over 30 years as a senior executive with a unique combination of Public Policy, Sales, Information Technology, Operations, Marketing, and Human Resources experience within global financial services, government and information technology organizations. He has held leadership positions with IBM, JPMorgan Chase, Bank of America, the State of North Carolina and Citizens Bank.

As Corporate Director of Education, he led IBM's corporate policy and strategy for customer and employee education as well as corporate social responsibility for U.S. elementary and secondary education. As President, he led the creation of Employment Solutions Corporation (an IBM subsidiary). At JP Morgan Chase, he led units in Technology, Transaction Services and Consumer Banking. At Bank of America and Citizens Bank he led significant transformational change efforts. Ken was also Secretary of Revenue for the State of North Carolina.

Ken has been an influential member of many Board's in education, government and philanthropy. He is currently a Board Member of Second Harvest Food Bank and a volunteer consultant with the Youth Mental Health Commission, both in Orlando, Florida. He has served as: Advisory Board Member, Kaplan University, School for Business and Management; Advisory Board Member/Co-Chair of The Andrew Young Leadership Center at Morehouse College; Business Roundtable Education Task Force; Secretary of Labor's Commission on Achieving Necessary Skills; National Education Goals Panel of the National Governors' Association; Member of the NYC Board of Education Office of Collaborative and Dropout Prevention Programs; and Board Member, JP Morgan Chase Foundation. While serving as the Secretary of Revenue, Ken was also a NC Economic Development Board Member and the Chair of its Taxes & Incentives Subcommittee; NC Economic Investment Committee Member; NC Local Government Commission Member and NC Council on Internal Audit Member.

Ken has a Masters from Columbia University and a BBA from the University of Notre Dame.